



Cross-Company Leadership Development for European Semiconductor Leaders



*By A&G TechMinds with
imec as ecosystem builder*

BUILT ON WHM™ — 4 YEARS OF PROVEN SUCCESS IN THE U.S.



PROGRAM OVERVIEW

MESH™ develops mid-career leaders in semiconductors and deep tech through cross-company learning, senior-leader interaction, practical discussions and measurable growth.



PROGRAM FORMAT

- ✓ Small groups (5–6 talents)
- ✓ 1 senior leader per group
- ✓ Monthly FireChats
- ✓ 1:1 sessions with senior leaders
- ✓ Access to all MESH senior leaders
- ✓ Two in-person (F2F) events
- ✓ Leadership workshops



CURRICULUM

- ✓ Profile of a Leader
- ✓ Executive Communication & Presence
- ✓ Trust, Respect & Visibility
- ✓ Motivating and Leading Teams
- ✓ Self-Advocacy & Career Growth
- ✓ Work-Life Integration
- ✓ Building Your Personal Brand

PILOT TIMELINE

OCT. – NOV. 2026

Participant Enrollment

JAN. 20th 2027

In-person Kick-off Event

JAN. 2027 –JUN. 2027

Monthly FireChats

JUN. 28th 2027

In-person Graduation Event

Participant Profile

MENTOR - Lead & develop

PROFILE

- a.** Senior leader with 15+ years of experience in the semiconductor or deep-tech ecosystem
- b.** Individual Contributor or People Manager
- c.** Naturally inclined to develop others and strengthen leadership capability
- d.** Demonstrated ability to influence across functions and organizations

COMMITMENT

8 months/4 hours per month that includes:

- a. Lead monthly Online FireChats
- b. Up to 2 one-to-one sessions monthly with Mentees
- c. Attend 2 Mentors online planning meetings
- d. Attend 2 full-day in-person events (travel required)

MENTEE - Learn & Grow

PROFILE

- a.** Mid-career professional with 7–15 years of experience in the semiconductor or deep-tech ecosystem
- b.** Individual Contributor or People Manager
- c.** Shows strong potential to grow as a leader and contribute to peers
- d.** Motivated to develop leadership skills through cross-company learnings

COMMITMENT

7 months/<3 hours per month that includes:

- a. Attend at least 5 of 6 Monthly FireChats
- b. Complete at least 2 one-to-one sessions with Mentors
- c. Complete Required Pre-Work
- d. Attend 2 full-day in-person events (travel required)